

Table S1. Outer loadings

	Age	BI	EE	Ex	FC	GE	PE	SI	UB	Age × PE	Age × EE	Age × SI	Age × FC	GE × PE	GE × EE	GE × SI	Ex × EE	Ex × SI	Ex × FC
Age	1.000																		
BI1		0.723																	
BI2			0.810																
BI3				0.860															
EE1					0.836														
EE2						0.849													
EE3							0.705												
Ex								1.000											
FC1									0.801										
FC2										0.849									
FC3											0.803								
FC4												0.820							
GE													1.000						
PE1														0.752					
PE2														0.794					
PE3															0.714				
PE4																0.764			
SI1																	0.877		
SI2																		0.771	
SI3																		0.811	
SI4																		0.736	
UB1																		0.803	
UB2																		0.877	
UB3																		0.795	
Age × EE																			1.000
GE × PE																			
Ex × EE																			
GE × SI																			
Ex × FC																			
Age × PE																			1.000
Age × FC																			
GE × EE																			
Age × SI																			
Ex × SI																			

Table S2. Cross loading

	Age	BI	EE	Ex	FC	GE	PE	SI	UB	Age × PE	Age × EE	Age × SI	Age × FC	GE × PE	GE × EE	GE × SI	Ex × EE	Ex × SI	Ex × FC
Age	1.000	0.019	0.043	-0.026	-0.003	0.153	0.040	-0.078	-0.034	0.132	0.150	-0.207	-0.008	0.007	0.036	-0.050	-0.071	-0.048	-0.016
BI1	-0.004	0.723	0.241	0.441	0.330	-0.061	0.322	0.135	0.372	0.015	-0.079	0.032	-0.074	0.051	-0.101	0.134	-0.065	-0.109	0.046
BI2	0.032	0.810	0.397	0.561	0.409	0.073	0.331	0.326	0.459	0.014	-0.087	0.030	-0.043	0.021	-0.054	0.097	-0.024	-0.029	0.081
BI3	0.014	0.860	0.379	0.588	0.459	-0.033	0.355	0.316	0.486	-0.044	-0.107	-0.061	-0.098	0.024	-0.031	0.101	-0.050	-0.024	0.018
EE1	0.038	0.364	0.836	0.541	0.388	-0.046	0.429	0.407	0.341	-0.125	-0.172	-0.060	-0.043	0.004	-0.098	-0.026	0.051	0.096	-0.049
EE2	0.051	0.402	0.849	0.505	0.456	-0.066	0.269	0.306	0.371	-0.060	-0.103	-0.043	-0.001	-0.002	-0.066	0.052	-0.058	0.017	-0.019
EE3	0.004	0.236	0.705	0.418	0.329	-0.045	0.325	0.280	0.218	-0.081	-0.027	-0.012	0.024	-0.083	-0.208	-0.078	-0.032	0.074	-0.002
Ex	-0.026	0.668	0.614	1.000	0.720	-0.056	0.595	0.555	0.631	-0.099	-0.077	-0.042	-0.012	0.008	-0.078	0.043	0.070	0.118	0.153
FC1	-0.053	0.412	0.358	0.539	0.801	-0.042	0.246	0.211	0.410	-0.058	-0.025	0.016	0.061	-0.028	-0.115	-0.036	-0.049	0.037	0.068
FC2	-0.015	0.384	0.413	0.592	0.849	-0.059	0.244	0.233	0.406	-0.097	-0.009	-0.048	0.074	-0.033	-0.110	-0.037	0.025	0.028	0.100
FC3	0.014	0.489	0.448	0.634	0.803	-0.118	0.363	0.351	0.403	-0.018	-0.014	0.003	-0.035	0.071	0.014	0.064	-0.060	0.064	-0.020
FC4	0.048	0.362	0.402	0.593	0.820	-0.026	0.314	0.308	0.389	-0.144	-0.004	-0.069	0.047	0.007	-0.028	-0.083	-0.013	0.056	0.089
GE	0.153	-0.004	-0.066	-0.056	-0.075	1.000	-0.084	-0.042	0.001	0.008	0.039	-0.049	0.013	-0.148	-0.098	-0.077	-0.077	0.047	-0.036
PE1	0.001	0.335	0.280	0.391	0.204	-0.063	0.752	0.264	0.226	-0.054	-0.132	-0.017	-0.048	-0.010	0.017	0.039	-0.009	-0.039	0.067
PE2	0.034	0.299	0.350	0.460	0.295	-0.002	0.794	0.326	0.266	-0.141	-0.036	-0.026	-0.010	-0.057	0.024	-0.001	0.045	0.086	0.082
PE3	0.038	0.283	0.337	0.412	0.269	-0.134	0.714	0.306	0.210	0.008	-0.123	0.033	-0.126	-0.034	-0.035	0.082	0.055	0.066	0.113

	Age	BI	EE	Ex	FC	GE	PE	SI	UB	Age × PE	Age × EE	Age × SI	Age × FC	GE × PE	GE × EE	GE × SI	Ex × EE	Ex × SI	Ex × FC
PE4	0.050	0.346	0.310	0.530	0.312	-0.061	0.764	0.380	0.263	-0.095	-0.062	-0.008	-0.059	-0.006	-0.078	0.026	0.140	0.135	0.113
SI1	-0.025	0.254	0.351	0.484	0.295	-0.018	0.395	0.877	0.212	0.012	-0.065	-0.010	-0.045	0.013	-0.041	0.062	0.063	0.071	0.045
SI2	-0.003	0.178	0.224	0.357	0.189	-0.014	0.298	0.771	0.115	0.045	-0.041	0.020	-0.028	0.093	-0.009	0.068	0.052	0.131	0.062
SI3	-0.047	0.180	0.198	0.380	0.174	-0.047	0.306	0.811	0.115	0.035	-0.070	0.014	-0.054	0.047	-0.017	0.059	0.091	0.104	0.030
SI4	-0.125	0.359	0.431	0.481	0.331	-0.047	0.327	0.736	0.329	-0.066	-0.044	0.107	0.009	0.032	0.021	0.082	0.052	0.131	0.061
UB1	-0.010	0.391	0.333	0.504	0.452	-0.054	0.267	0.222	0.803	0.015	-0.014	0.028	0.012	-0.000	-0.034	0.025	0.052	0.039	0.195
UB2	-0.032	0.502	0.358	0.557	0.431	0.024	0.294	0.218	0.877	-0.064	-0.094	-0.054	-0.050	0.014	-0.069	0.009	0.067	0.037	0.168
UB3	-0.042	0.472	0.298	0.499	0.334	0.028	0.230	0.248	0.795	-0.022	-0.118	-0.044	-0.060	-0.021	-0.051	0.037	-0.011	0.036	0.135
Age × EE	0.150	-0.115	-0.136	-0.077	-0.016	0.039	-0.116	-0.067	-0.092	0.202	1.000	0.293	0.521	-0.042	0.109	0.076	0.055	-0.017	0.035
GE × PE	0.007	0.038	-0.023	0.008	0.005	-0.148	-0.034	0.052	-0.002	0.204	-0.042	0.209	0.005	1.000	0.425	0.483	-0.038	-0.037	-0.057
Ex × EE	-0.071	-0.056	-0.015	0.070	-0.030	-0.077	0.078	0.078	0.045	0.021	0.055	0.061	0.060	-0.038	-0.076	-0.050	1.000	0.284	0.285
GE × SI	-0.050	0.135	-0.008	0.043	-0.028	-0.077	0.047	0.088	0.028	0.243	0.076	0.282	0.039	0.483	0.403	1.000	-0.050	-0.140	-0.010
Ex × FC	-0.016	0.060	-0.032	0.153	0.072	-0.036	0.124	0.065	0.200	0.007	0.035	0.006	-0.003	-0.057	-0.035	-0.010	0.285	0.119	1.000
Age × PE	0.132	-0.009	-0.110	-0.099	-0.096	0.008	-0.095	-0.009	-0.031	1.000	0.202	0.430	0.125	0.204	-0.045	0.243	0.021	-0.125	0.007
Age × FC	-0.008	-0.090	-0.012	-0.012	0.045	0.013	-0.079	-0.030	-0.041	0.125	0.521	0.214	1.000	0.005	0.010	0.039	0.060	-0.048	-0.003
GE × EE	0.036	-0.073	-0.138	-0.078	-0.074	-0.098	-0.025	-0.010	-0.063	-0.045	0.109	0.062	0.010	0.425	1.000	0.403	-0.076	-0.042	-0.035
Age × SI	-0.207	-0.004	-0.052	-0.042	-0.029	-0.049	-0.007	0.055	-0.030	0.430	0.293	1.000	0.214	0.209	0.062	0.282	0.061	-0.200	0.006
Ex × SI	-0.048	-0.062	0.073	0.118	0.056	0.047	0.082	0.139	0.045	-0.125	-0.017	-0.200	-0.048	-0.037	-0.042	-0.140	0.284	1.000	0.119